Richard began his career working at a Public Accounting firm before kickstarting his trading career in 1990 as a “local” on the open outcry LIFFE, Market Making Options as well as managing a regulated Floor based Prop Group. Post the Floor closing he moved to trading on screen and continued to trade as well as develop and maintain risk and compliance controls for a small prop group. A decision was made, in 2015, to concentrate and move to full time management, joining one of the largest Regulated Trading Groups in London, Schneider Trading Associates (STA) as Commercial Director, until STA was sold to Marex. He then founded and was acting MD of a prop group with about 40 traders across multiple asset classes: charting a course through the introduction of MIFID 2 and regulatory coverage, whilst maintaining risk and compliance process and procedure and managing all areas of the business. His 30+ years of experience from trading to managing gives him a unique perspective and a strong analytical perspective at looking at complicated situations and then communicating the findings to all levels of management, traders, and external partners (stakeholders). Richard has a BS degree in Finance and Marketing from Northeastern University, Boston, USA.